

Appeals Panel

The Committee will consist of at least 3 governors.

The Quorum for each meeting will be 3 governors.

The Chair may invite any person who is not a member of the Committee to attend a committee meeting to offer advice as a non-voting member on a specific area

The committee clerk will be responsible for arranging meetings, taking and distributing the minutes (Part 2) together with other relevant papers and following up agreed actions.

The committee has delegated power to make its own decisions on behalf of, and without referral to, the Full Governing Body, except where the subject matter requires Full Governing Body consideration by law or in accordance with the school's established scheme of delegation.

Members of the Pay and Performance Committee may not be members of this Committee.

The Committee will meet as and when required.

TERMS OF REFERENCE

To accept full delegated responsibilities for the discharge of the following duties:

- To consider and decide upon any appeal against the decision of the Finance and Resources Committee in regard to Staff Grievance, Discipline, Capability, Dismissal or Redundancy in accordance with School Policy, statutory and Local Authority Policy.
- To consider and decide upon any appeal against the decision of the Pay and Performance Committee in accordance with the Pay Appeal procedure agreed by the Full Governing Body.
- To review and monitor any policy, statement or procedure delegated to this committee by the Full Governing Body.